



LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

ADVERTISEMENT: TERRESTRIAL AND RIVERINE ECOLOGIST - ENVIRONMENTAL PANEL OF EXPERTS (EPOE)

The Lesotho Highlands Water Project (LHWP) is implemented pursuant to the Treaty between the Government of Lesotho (GOL) and the Republic of South Africa (RSA). The Lesotho Highlands Development Authority (LHDA), a statutory body constituted under the LHDA Order No. 23 of 1986 is charged with the responsibility for implementation, operation and maintenance of the LHWP in Lesotho. The LHWP entails generation of hydropower for Lesotho, transfer of water to South Africa taking into consideration protection of the existing quality of the socio-economic and biophysical environment.

LHDA intends to procure the services of **a Terrestrial and Riverine Ecologist** to be part of a five (5)-member Environmental Panel of Experts (EPOE) for a three (3) year term of contract.

REQUIRED PANEL MEMBER	SUMMARY JOB PURPOSE	REQUIRED QUALIFICATIONS AND EXPERIENCE
Terrestrial and Riverine Ecologist	The EPOE mandate is to advise and support LHDA in meeting its environmental and social commitments. The Expert will serve as an independent member of the EPOE and provide independent scientific review, assurance and expert advice to the LHDA on matters relating to terrestrial and riverine ecology. The Terrestrial and Riverine Ecologist, as a member of the EPOE, will provide expert oversight support in applying independent professional judgement in assessing the adequacy, effectiveness and sustainability of the Project's ecological management approaches and shall, as appropriate, provide recommendations to strengthen environmental performance and long-term ecosystem resilience.	a) Applicants should possess at least a Master's degree qualification in River Ecology, Freshwater Ecology or Terrestrial Ecology or Aquatic Ecology or Conservation Biology or Environmental Science or a closely related discipline. A PhD will be an added advantage. b) At least 20 years of professional experience in terrestrial and riverine ecology with demonstrated expertise and leadership in the assessment, management, monitoring and conservation of ecosystems associated with large dams, hydropower developments or other complex water infrastructure projects. c) Demonstrated experience providing independent scientific review, environmental assurance or expert advisory services on major infrastructure projects including experience with ecological monitoring frameworks. d) Demonstrated regional or international experience, preferably including exposure to projects applying recognized international environmental and social safeguard standards. e) Experience working as an independent advisor, external reviewer or member of an expert panel on projects of comparable scale and complexity to the LHWP will be highly advantageous. Candidates should provide details of relevant assignments, including project name, dates, roles and responsibilities.
CLOSING DATE: 02 OCTOBER 2026		
Reply Instruction	Applications must be hand-delivered or electronically submitted in sealed envelopes or in electronic folder, clearly marked: "THE ENVIRONMENTAL PANEL OF EXPERT (EPOE) FOR THE LHWP" to the Offices of the Lesotho Highlands Development Authority (LHDA) on the 7th Floor, LHDA Tower Building, not later than 12:00 noon on Friday, 02nd October 2026. Electronic submission must be made to procurement@lhda.org.ls. A register of submissions will be kept confirming compliance with the above date and time. ALL ENQUIRIES MAY BE ADDRESSED BY EMAIL TO THE LHDA PROCUREMENT SECTION at this email: procurement@lhda.org.ls	
Disclaimers	► Only applications received before the closing date and time will be considered. ► Correspondence will only be conducted with short-listed candidates. ► Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA. ► Short-listed candidates will be required to authenticate information provided in the CV. ► LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified. ► The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by LHDA. For more information, eligible candidates should visit: http://www.lhda.org.ls/lhdaweb/Uploads/documents/Tenders/RequestforEOIPOEs	